

WAGE RATES AND EARNINGS

APRIL 1970



**COMMONWEALTH BUREAU OF CENSUS AND STATISTICS
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CANBERRA, AUSTRALIA

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.

2. The wage rates used in the compilation of the indexes are the lowest rates prescribed for particular occupations. Relevant rates of prescribed "minimum wage for adult males" (see page 18) are used where applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. In the majority of cases the rates used in the indexes are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.

6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.

7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the indexes. Generally the effect of new or expanding industries on the indexes is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the indexes whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the

indexes to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted average minimum weekly wage rates for adult males covered by "Commonwealth awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 3 and 4.

Relevant definitions are as follows.

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals together with certain unregistered agreements where these are dominant in the particular industries to which they refer.

9. The proportion of employees covered by Commonwealth and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of wage rates as between States.

11. Weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly or annual averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Figures subsequent to June 1968 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June 1969 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc. figures for July 1968 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1968 will be found in bulletins listed in paragraph 12 above. Final figures for months to June 1969 will be published in June 1970 issue of Wage Rates and Earnings bulletin.

ANALYSIS OF MOVEMENTS IN THE WAGE RATES INDEXES

NOVEMBER TO DECEMBER 1969

In December 1969 the Commonwealth Conciliation and Arbitration Commission, in its decision in the National Wage Case 1969, increased total wages for adult males and for adult females by 3 per cent, and increased the rates of minimum wage for adult males by \$3.50 a week (see pages 18 and 19). Subsequently wage rates in State Awards were increased by similar amounts by decisions of State tribunals (see pages 17 to 19) with the following exceptions. In the case of Western Australian State awards, the minimum wage for adult males was increased in December 1969, basic wage rates having been increased in November 1969 (see pages 17 and 18). State awards in New South Wales and Queensland did not have provision for a minimum wage for adult males operative in December 1969. Provision for a minimum wage for adult males was first introduced to most Victorian Wages Board determinations in December 1969. The minimum wage for adult males in Tasmanian Wages Board determinations increased by \$2.55 a week in December 1969.

The effect of the general award wage increases in December 1969, as outlined above, on the movements in the Wage Rates Indexes for that month, shown in this bulletin, is indicated by the figures in the table below. Retrospective adjustments to the indexes (see paragraph 13, page 3) to be published in later bulletins may affect the total movements shown for December 1969 but they are unlikely to affect the amount of the increases attributed to the above general award wage increases. This means that the figures in the first two columns of the table are unlikely to be revised to any significant extent.

The table is designed to assist in the interpretation of movements in the wage rates indexes at the time of the latest major wage decisions. The use of figures in the table for other purposes is a matter for judgment.

WAGE RATES INDEXES - WEEKLY RATES

Increases from November to December 1969 (a)

(\$)

	Amount attributable to -			
	Minimum wage for adult males (b) (c)	"3 per cent" increase (d)	Other award increases	Total increase
ADULT MALES				
All awards (e) -				
New South Wales	0.09 (f)	1.44	0.16	1.69
Victoria	0.08	1.43	0.16	1.67
Queensland	0.01 (f)	1.53	0.15	1.69
South Australia	0.09	1.43	0.22	1.74
Western Australia	0.26	0.22 (f)	0.12	0.60
Tasmania	0.07	1.50	0.09	1.66
Australia	0.09	1.35	0.18	1.62
Australia -				
Commonwealth awards etc.	0.12	1.48	0.28	1.88
State awards etc.	0.05	1.24	0.04	1.33
All awards etc.	0.09	1.35	0.18	1.62

For footnotes see page 5.

WAGE RATES INDEXES - WEEKLY RATES

Increases from November to December 1969(a) - continued
(\$)

	Minimum wage for adult males (b) (c)	"3 per cent" increase (d)	Other Award increases	Total increase
ADULT FEMALES				
All awards (e) -				
New South Wales	..	0.95	0.06	1.01
Victoria	..	1.04	0.07	1.11
Queensland	..	1.07	0.07	1.14
South Australia	..	1.03	0.03	1.06
Western Australia	..	0.25 (f)	0.04	0.29
Tasmania	..	1.07	0.12	1.19
Australia	..	0.98	0.05	1.03

(a) Movements based on figures contained in this bulletin.

(b) Figures represent the amounts in excess of a 3 per cent increase in rates for those occupations affected by the increases in the minimum wage for adult males.

(c) These figures do not provide a measure at other times of the effect on the index of changes in the amount of minimum wage for adult males.

(d) General award increases in December 1969 other than increases in the minimum wage for adult males - as outlined in text above.

(e) Commonwealth and State.

(f) Commonwealth awards only - see text above.

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUP, 30 APRIL 1970 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Mining and quarrying (b)	62.71	51.40	62.20	47.88	51.37	54.00	59.33
Manufacturing							
Engineering, metals, vehicles, etc.	50.63	51.09	51.71	50.32	50.91	52.24	50.86
Textiles, clothing and footwear	48.58	48.08	49.78	46.90	49.12	46.13	48.26
Food, drink and tobacco	49.38	52.05	49.68	47.55	50.22	48.96	50.32
Sawmilling, furniture, etc.	51.66	48.97	48.87	50.04	48.97	48.52	49.93
Paper, printing, etc.	54.81	56.70	59.90	54.01	59.35	51.47	55.83
Other manufacturing	50.79	50.28	49.37	49.94	48.48	49.42	50.27
All manufacturing groups	50.75	50.88	50.83	49.95	50.29	50.32	50.69
Building and construction	53.53	55.55	49.84	53.11	51.32	52.03	53.10
Railway services	50.85	46.96	51.12	49.18	47.87	51.69	49.64
Road and air transport	53.09	50.92	48.38	49.05	51.07	51.35	51.33
Shipping and stevedoring	55.87	56.15	55.06	55.10	55.78	55.52	55.68
Communication	64.44	64.65	64.15	64.14	64.46	63.34	64.40
Wholesale and retail trade	52.07	51.25	51.99	49.25	49.77	52.76	51.39
Public authority (n.e.i.) and community and business services	53.00	52.23	54.11	49.53	48.10	55.39	52.24
Amusement, hotels, personal service, etc.	48.39	46.64	46.76	45.54	46.80	46.87	47.26
All industry groups (c)	52.50	51.79	51.92	50.73	50.72	52.00	51.92

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954=100)

Mining and quarrying (b)	222.0	182.0	220.2	169.5	181.9	191.2	210.1
Manufacturing							
Engineering, metals, vehicles, etc.	179.3	180.9	183.1	178.2	180.3	185.0	180.1
Textiles, clothing and footwear	172.0	170.2	176.3	166.1	173.9	163.4	170.9
Food, drink and tobacco	176.6	184.3	175.9	168.4	177.8	173.3	178.2
Sawmilling, furniture, etc.	182.9	173.4	173.0	177.2	173.4	171.8	176.8
Paper, printing, etc.	194.1	200.8	212.1	191.2	210.2	182.2	197.7
Other manufacturing	179.8	178.0	174.8	176.8	171.7	175.0	178.0
All manufacturing groups	179.7	180.2	180.0	176.9	178.1	178.2	179.5
Building and construction	189.5	196.7	176.5	188.1	181.7	184.2	188.0
Railway services	180.0	166.3	181.0	174.2	169.5	183.0	175.8
Road and air transport	188.0	180.3	171.3	173.7	180.8	181.8	181.8
Shipping and stevedoring	197.8	198.8	194.9	195.1	197.5	196.6	197.1
Communication	228.2	228.9	227.2	227.1	228.2	224.3	228.0
Wholesale and retail trade	184.4	181.5	184.1	174.4	176.2	186.8	182.0
Public authority (n.e.i.) and community and business services	187.7	184.9	191.6	175.4	170.3	196.1	185.0
Amusement, hotels, personal service, etc.	171.2	165.1	165.6	161.3	165.7	166.0	167.3
All industry groups (c)	185.9	183.4	183.8	179.6	179.6	184.1	183.8

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust
RATES OF WAGE (\$)							
1968 April	46.65	45.86	46.19	45.31	45.43	46.73	46.10
May	46.91	45.92	46.28	45.38	45.57	46.82	46.30
June	46.96	46.05	46.41	45.51	45.61	46.84	46.40
July	47.00	46.31	46.47	45.60	45.64	46.87	46.50
August	47.66	46.73	46.96	46.05	45.97	47.25	47.00
September	47.76	46.92	47.01	46.21	46.05	47.35	47.10
October	49.33	48.58	48.53	47.89	47.48	48.89	48.70
November	49.36	48.73	48.60	47.99	47.59	48.92	48.80
December	49.46	48.85	49.01	48.23	47.72	48.98	48.90
1969 January	49.75	49.01	49.06	48.33	47.96	49.05	49.10
February	49.92	49.06	49.08	48.35	47.98	49.13	49.20
March	50.04	49.10	49.21	48.39	48.00	49.13	49.30
April	50.06	49.23	49.29	48.41	48.36	49.17	49.40
May	50.11	49.26	49.40	48.45	48.51	49.28	49.40
June	50.24	49.47	49.64	48.64	48.52	49.45	49.60
July	50.35	49.59	49.83	48.83	48.80	49.93	49.80
August	50.38	49.62	49.83	48.84	49.09	49.94	49.80
September	50.43	49.63	50.13	48.86	49.14	50.28	49.90
October	50.51	49.68	50.17	48.88	49.16	50.29	49.90
November	50.62	50.01	50.21	48.94	50.07	50.31	50.10
December	52.31	51.68	51.90	50.68	50.67	51.97	51.80
1970 January	52.34	51.68	51.90	50.68	50.67	51.97	51.80
February	52.46	51.70	51.90	50.68	50.68	51.97	51.80
March	52.49	51.70	51.92	50.69	50.68	52.00	51.80
April	52.50	51.79	51.92	50.73	50.72	52.00	51.90

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

1968 April	165.2	162.4	163.6	160.4	160.9	165.5	163.0
May	166.1	162.6	163.9	160.7	161.4	165.8	164.0
June	166.3	163.1	164.3	161.1	161.5	165.9	164.0
July	166.4	164.0	164.6	161.5	161.6	166.0	164.0
August	168.7	165.5	166.3	163.0	162.8	167.3	166.0
September	169.1	166.1	166.5	163.6	163.1	167.7	167.0
October	174.7	172.0	171.9	169.6	168.1	173.1	172.0
November	174.8	172.5	172.1	169.9	168.5	173.2	172.0
December	175.1	173.0	173.5	170.8	169.0	173.4	173.0
1969 January	176.2	173.5	173.7	171.1	169.8	173.7	174.0
February	176.8	173.7	173.8	171.2	169.9	174.0	174.0
March	177.2	173.8	174.2	171.3	170.0	174.0	174.0
April	177.2	174.3	174.5	171.4	171.3	174.1	175.0
May	177.4	174.4	174.9	171.5	171.8	174.5	175.0
June	177.9	175.2	175.8	172.2	171.8	175.1	175.0
July	178.3	175.6	176.4	172.9	172.8	176.8	176.0
August	178.4	175.7	176.4	172.9	173.8	176.8	176.0
September	178.6	175.7	177.5	173.0	174.0	178.0	176.0
October	178.8	175.9	177.6	173.1	174.1	178.1	177.0
November	179.2	177.1	177.8	173.3	177.3	178.1	177.0
December	185.2	183.0	183.8	179.4	179.4	184.0	183.0
1970 January	185.3	183.0	183.8	179.4	179.4	184.0	183.0
February	185.7	183.1	183.8	179.5	179.4	184.0	183.0
March	185.9	183.1	183.8	179.5	179.4	184.1	183.0
April	185.9	183.4	183.8	179.6	179.6	184.1	183.0

(a) Excludes rural. See paragraph 10, page 3. Figures for July 1968 and subsequent months are subject to revision - see paragraph 13, page 3.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)
COMMONWEALTH AND STATE AWARDS ETC. (3)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations and agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
COMMONWEALTH AWARDS, ETC.							
1968 April	47.14	45.88	46.69	46.21	50.19	45.91	46.53
May	47.43	45.95	46.99	46.29	50.28	45.99	46.71
June	47.48	46.04	46.99	46.49	50.41	46.03	46.79
July	47.54	46.23	47.13	46.53	50.58	46.05	46.90
August	48.23	46.80	48.24	47.14	50.78	46.51	47.54
September	48.32	46.90	48.48	47.33	51.22	46.69	47.66
October	49.76	48.47	49.87	48.90	52.70	48.34	49.17
November	49.78	48.53	49.92	48.93	52.78	48.38	49.21
December	49.92	48.67	50.77	49.07	53.13	48.46	49.39
1969 January	49.97	48.80	50.81	49.17	53.21	48.48	49.47
February	50.03	48.86	50.89	49.19	53.31	48.59	49.54
March	50.05	48.88	50.92	49.20	53.33	48.59	49.55
April	50.06	48.91	50.92	49.21	53.38	48.59	49.57
May	50.13	48.94	51.10	49.26	53.65	48.72	49.64
June	50.32	49.20	51.10	49.51	53.71	48.95	49.85
July	50.48	49.34	51.44	49.65	54.26	49.67	50.04
August	50.52	49.38	51.47	49.65	54.32	49.68	50.07
September	50.52	49.38	51.47	49.65	54.32	49.68	50.07
October	50.54	49.39	51.51	49.67	54.38	49.70	50.09
November	50.64	49.46	51.63	49.74	54.58	49.72	50.17
December	52.55	51.24	53.86	51.61	57.27	51.44	52.05
1970 January	52.55	51.24	53.86	51.61	57.27	51.44	52.05
February	52.55	51.25	53.86	51.61	57.27	51.44	52.05
March	52.55	51.25	53.86	51.61	57.27	51.44	52.05
April	52.55	51.25	53.86	51.61	57.27	51.44	52.05
STATE AWARDS, ETC.							
1968 April	46.11	45.80	46.07	43.27	44.80	48.00	45.77
May	46.33	45.86	46.10	43.29	44.95	48.10	45.89
June	46.39	46.07	46.26	43.31	44.97	48.10	46.00
July	46.39	46.48	46.30	43.48	44.99	48.13	46.09
August	47.02	46.56	46.62	43.55	45.33	48.39	46.48
September	47.13	46.97	46.63	43.68	45.37	48.39	46.60
October	48.85	48.81	48.19	45.59	46.79	49.75	48.28
November	48.90	49.17	48.26	45.86	46.91	49.75	48.40
December	48.95	49.25	48.55	46.32	47.01	49.77	48.54
1969 January	49.51	49.49	48.60	46.42	47.27	49.92	48.86
February	49.80	49.50	48.61	46.43	47.28	49.98	48.97
March	50.03	49.59	48.77	46.52	47.30	49.98	49.12
April	50.05	49.96	48.87	46.59	47.70	50.06	49.28
May	50.09	49.96	48.96	46.59	47.83	50.14	49.33
June	50.16	50.08	49.26	46.65	47.84	50.24	49.45
July	50.19	50.14	49.41	46.98	48.08	50.33	49.56
August	50.21	50.16	49.41	47.01	48.40	50.33	49.62
September	50.33	50.20	49.78	47.06	48.46	51.21	49.78
October	50.47	50.31	49.82	47.08	48.47	51.21	49.87
November	50.60	51.23	49.84	47.11	49.48	51.22	50.22
December	52.04	52.67	51.40	48.55	49.79	52.80	51.55
1970 January	52.10	52.67	51.40	48.56	49.79	52.80	51.57
February	52.35	52.71	51.40	48.57	49.81	52.80	51.68
March	52.43	52.71	51.42	48.60	49.81	52.86	51.72
April	52.44	52.99	51.42	48.71	49.85	52.86	51.78

(a) Excludes rural. See paragraph 10, page 3. For definitions, see paragraph 8, page 3. Figures for July 1968 and subsequent months are subject to revision - see paragraph 13 page 3.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations and agreements.

End of -	Common- wealth awards, etc.	State awards, etc.	All awards, etc.	End of -	Common- wealth awards, etc.	State awards, etc.	All awards, etc.
1939 June	9.71	9.88	9.80	1962 June	36.44	36.75	36.59
December	9.70	9.98	9.83	December	36.49	36.83	36.66
1940 June	9.82	10.05	9.93	1963 June	37.21	37.29	37.25
December	10.10	10.26	10.18	December	37.33	37.77	37.55
1941 June	10.72	10.62	10.64	1964 June	39.31	38.78	39.06
December	10.93	10.82	10.88	December	39.54	39.76	39.65
1942 June	11.41	11.16	11.28	1965 June	39.70	40.41	40.04
December	11.87	11.62	11.74	December	40.44	41.10	40.76
1943 June	12.00	11.78	11.89	1966 June	40.55	41.72	41.11
December	12.08	11.93	12.00	December	42.77	43.35	43.05
1944 June	12.01	11.92	11.97	1967 June	43.61	44.15	43.87
December	12.06	11.98	12.02	December	44.77	45.24	45.00
1945 June	12.02	11.94	11.98	1968 June	46.79	46.00	46.40
December	12.07	12.05	12.06	December	49.39	48.54	48.98
1946 June	12.11	12.13	12.12	1969 June	49.85	49.45	49.66
December	12.92	12.88	12.90	December	52.05	51.55	51.81
1947 June	13.35	13.28	13.32				
December	14.27	13.87	14.07				
1948 June	15.02	14.78	14.90				
December	15.62	15.69	15.65				
1949 June	16.18	16.24	16.21	1968 April	46.53	45.77	46.16
December	16.83	16.90	16.87	May	46.71	45.89	46.31
1950 June	17.47	17.49	17.48	June	46.79	46.00	46.40
December	20.18	20.23	20.20	July	46.90	46.09	46.51
1951 June	21.77	21.82	21.80	August	47.54	46.48	47.03
December	24.24	24.24	24.24	September	47.66	46.60	47.15
1952 June	25.84	25.99	25.92	October	49.17	48.28	48.74
December	27.36	27.28	27.32	November	49.21	48.40	48.82
1953 June	27.71	27.65	27.68	December	49.39	48.54	48.98
December	27.98	28.06	28.02				
1954 June	27.98	28.22	28.10	1969 January	49.47	48.86	49.18
December	28.87	28.49	28.68	February	49.54	48.97	49.26
1955 June	29.18	29.12	29.15	March	49.55	49.12	49.34
December	29.40	30.02	29.70	April	49.57	49.28	49.43
1956 June	30.38	30.77	30.56	May	49.64	49.33	49.49
December	30.67	31.96	31.30	June	49.85	49.45	49.66
1957 June	31.50	31.83	31.67	July	50.04	49.56	49.81
December	31.53	31.96	31.74	August	50.07	49.62	49.85
1958 June	31.99	32.32	32.16	September	50.07	49.78	49.93
December	32.01	32.59	32.29	October	50.09	49.87	49.98
1959 June	33.48	33.06	33.28	November	50.17	50.22	50.19
December	34.93	33.98	34.47	December	52.05	51.55	51.81
1960 June	34.03	35.18	34.05				
December	35.14	35.88	35.50	1970 January	52.05	51.57	51.82
1961 June	35.28	36.36	35.79	February	52.05	51.68	51.87
December	36.39	36.76	36.58	March	52.05	51.72	51.89
				April	52.05	51.78	51.92

(a) Excludes rural. See paragraph 10, page 3. For definitions see paragraph 8, page 3. Figures of July 1968 and subsequent months are subject to revision - see paragraph 13, page 3.

TABLE 5. - HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30 APRIL 1970 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Mining and quarrying (b)	159.08	128.49	155.49	119.69	132.47	135.00	150.15
Manufacturing							
Engineering, metals, vehicles, etc.	126.56	127.71	129.27	125.80	127.27	130.60	127.16
Textiles, clothing and footwear	121.44	120.19	124.45	117.24	122.80	115.34	120.66
Food, drink and tobacco	124.86	130.12	124.20	118.88	125.54	122.39	125.86
Sawmilling, furniture, etc.	129.15	122.42	122.18	125.10	122.41	121.31	124.82
Paper, printing, etc.	137.02	141.96	149.76	135.02	151.38	128.67	139.77
Other manufacturing	126.98	125.82	123.43	125.14	120.92	123.66	125.73
All manufacturing groups	126.88	127.23	127.06	124.93	125.78	125.82	126.75
Building and construction	133.83	138.87	124.61	132.77	128.31	130.07	132.75
Railway services	127.11	117.51	127.79	122.96	119.67	129.22	124.14
Road and air transport	132.72	127.29	120.94	122.62	127.67	128.36	128.33
Communication	161.10	161.63	160.39	162.01	161.15	159.98	161.19
Wholesale and retail trade	130.17	128.11	129.97	123.13	124.42	131.90	128.48
Public authority (n.e.i.) and community and business services	135.10	134.14	136.91	126.24	121.52	140.62	133.10
Amusement, hotels, personal service, etc.	120.87	116.59	116.91	113.86	116.99	117.18	118.15
All industry groups (c)	131.20	129.34	129.59	126.53	125.78	129.55	129.69

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Mining and quarrying (b)	224.9	181.6	219.8	169.2	187.2	190.8	212.2
Manufacturing							
Engineering, metals, vehicles, etc.	178.9	180.5	182.7	177.8	179.9	184.6	179.7
Textiles, clothing and footwear	171.6	169.9	175.9	165.7	173.6	163.0	170.5
Food, drink and tobacco	176.5	183.9	175.6	168.0	177.4	173.0	177.9
Sawmilling, furniture, etc.	182.6	173.0	172.7	176.8	173.0	171.5	176.4
Paper, printing, etc.	193.7	200.6	211.7	190.8	214.0	181.9	197.6
Other manufacturing	179.5	177.8	174.5	176.9	170.9	174.8	177.7
All manufacturing groups	179.3	179.8	179.6	176.6	177.8	177.8	179.2
Building and construction	189.2	195.3	176.1	187.7	181.4	183.8	187.6
Railway services	179.7	166.1	180.6	173.8	169.1	182.6	175.5
Road and air transport	187.6	179.9	170.9	173.3	180.5	181.4	181.4
Communication	227.7	228.5	226.7	229.0	227.8	226.1	227.8
Wholesale and retail trade	184.0	181.1	183.7	174.0	175.9	186.4	181.6
Public authority (n.e.i.) and community and business services	191.0	189.6	193.5	178.4	171.8	198.8	188.1
Amusement, hotels, personal service, etc.	170.8	164.8	165.2	160.9	165.4	165.6	167.0
All industry groups (c)	185.4	182.8	183.2	178.8	179.2	183.1	183.3

(a) See paragraph 10, page 3. (b) Figures subject to revision, see paragraph 13, page 3. (c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural and shipping and stevedoring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 6. - HOURLY WAGE RATES : ADULT MALES , ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates							
End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1968 April	116.65	114.57	115.73	113.10	113.63	117.34	115.44
May	117.30	114.72	115.95	113.25	113.98	117.53	115.81
June	117.44	115.05	116.29	113.60	114.08	117.60	116.04
July	117.52	115.72	116.44	113.82	114.18	117.67	116.31
August	119.21	116.79	117.30	114.96	115.01	118.67	117.59
September	119.41	117.22	117.34	115.30	115.14	118.77	117.83
October	123.35	121.37	121.16	119.51	118.72	122.65	121.81
November	123.43	121.75	121.33	119.78	119.00	122.73	122.02
December	123.68	122.07	122.38	120.39	119.35	122.88	122.43
1969 January	124.42	122.48	122.51	120.65	119.96	123.06	122.93
February	124.85	122.59	122.57	120.69	120.01	123.29	123.16
March	125.16	122.69	122.90	120.78	120.06	123.29	123.36
April	125.20	123.04	123.11	120.84	120.99	123.39	123.57
May	125.28	123.04	123.31	120.84	121.28	123.49	123.65
June	125.61	123.59	123.92	121.35	121.32	123.96	124.08
July	125.79	123.81	124.34	121.79	121.96	124.30	124.37
August	125.87	123.89	124.36	121.81	122.71	124.33	124.48
September	126.01	123.92	125.11	121.85	122.83	125.24	124.69
October	126.20	124.04	125.21	121.89	122.88	125.27	124.82
November	126.49	124.88	125.31	122.05	125.22	125.31	125.36
December	130.71	129.07	129.56	126.40	126.64	129.48	129.39
1970 January	130.79	129.07	129.56	126.41	126.64	129.48	129.42
February	131.09	129.13	129.56	126.42	126.68	129.48	129.56
March	131.19	129.13	129.59	126.44	126.68	129.55	129.61
April	131.20	129.34	129.59	126.53	126.78	129.55	129.69
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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
1968 April	164.9	161.9	163.6	159.9	160.6	165.8	163.2
May	165.8	162.2	163.9	160.1	161.1	166.1	163.7
June	166.0	162.6	164.4	160.6	161.2	166.2	164.0
July	166.1	163.6	164.6	160.9	161.4	166.3	164.4
August	168.5	165.1	165.8	162.5	162.6	167.7	166.2
September	168.8	165.7	165.9	163.0	162.7	167.9	166.5
October	174.3	171.5	171.2	168.9	167.8	173.4	172.2
November	174.5	172.1	171.5	169.3	168.2	173.5	172.5
December	174.8	172.5	173.0	170.2	168.7	173.7	173.0
1969 January	175.9	173.1	173.2	170.5	169.6	173.9	173.8
February	176.5	173.3	173.2	170.6	169.6	174.3	174.1
March	176.9	173.4	173.7	170.7	169.7	174.3	174.2
April	177.0	173.9	174.0	170.8	171.0	174.4	174.5
May	177.1	173.9	174.3	170.8	171.4	174.5	174.8
June	177.5	174.7	175.1	171.5	171.5	175.2	175.4
July	177.8	175.0	175.7	172.1	172.4	175.7	175.8
August	177.9	175.1	175.8	172.2	173.4	175.7	175.9
September	178.1	175.2	176.8	172.2	173.6	177.0	176.2
October	178.4	175.3	177.0	172.3	173.7	177.1	176.4
November	178.8	176.5	177.1	172.5	177.0	177.1	177.2
December	184.8	182.4	183.1	178.7	179.0	183.0	182.9
1970 January	184.9	182.4	183.1	178.7	179.0	183.0	182.9
February	185.3	182.5	183.1	178.7	179.0	183.0	183.1
March	185.4	182.5	183.2	178.7	179.0	183.1	183.2
April	185.4	182.8	183.2	178.8	179.2	183.1	183.2

(a) See paragraph 10, page 3. Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1968 and subsequent months are subject to revision - see paragraph 13, page 3.

TABLE 7. - WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 30 APRIL 1970(b)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Engineering, metals, vehicles, etc.	40.58	40.10	38.06	37.54	35.18	39.57	39.85
Textiles, clothing and footwear	35.21	34.36	35.20	35.00	35.35	32.59	34.77
Food, drink and tobacco	37.91	35.50	35.91	33.94	33.74	33.90	36.14
Other manufacturing	37.23	37.37	37.36	35.37	35.26	35.44	37.08
All manufacturing groups	37.13	35.87	36.16	35.72	34.95	34.10	36.35
Transport and communication	41.18	40.22	40.87	40.44	41.40	40.75	40.79
Wholesale and retail trade	41.99	40.20	38.92	36.49	37.38	39.63	40.17
Public authority (n.e.i.) and community and business services	41.21	40.98	39.67	36.62	35.32	42.10	40.22
Amusement, hotels, personal service, etc.	38.30	35.54	35.83	33.84	36.77	35.26	36.81
All industry groups (c)	39.11	37.44	37.88	36.15	36.60	37.03	38.04

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(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

Engineering, metals, vehicles, etc.	203.8	201.4	191.2	188.6	176.7	198.8	200.2
Textiles, clothing and footwear	176.9	172.6	176.8	175.8	177.6	163.7	174.6
Food, drink and tobacco	190.4	178.3	180.4	170.5	169.5	170.3	181.5
Other manufacturing	187.0	187.7	187.6	177.6	177.1	178.0	186.3
All manufacturing groups	186.5	180.2	181.6	179.4	175.5	171.3	182.6
Transport and communication	206.9	202.0	205.3	203.1	208.0	204.7	204.9
Wholesale and retail trade	210.9	201.9	195.5	183.3	187.8	199.0	201.8
Public authority (n.e.i.) and community and business services	207.0	205.9	199.3	183.9	177.4	211.5	202.0
Amusement, hotels, personal service, etc.	192.4	178.5	180.0	170.0	184.7	177.1	184.9
All industry groups (c)	196.5	188.1	190.3	181.6	183.9	186.0	191.1

(a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 8. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rate

End of -		N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)								
1968	April	33.59	32.27	32.90	31.45	32.32	31.85	32.82
	May	33.61	32.28	32.90	31.45	32.51	31.85	32.85
	June	33.61	32.29	32.90	31.45	32.55	31.85	32.85
	July	33.69	32.38	33.00	31.53	32.64	31.94	32.92
	August	34.07	32.40	33.00	31.53	32.64	31.95	33.10
	September	34.07	32.51	33.00	31.64	32.72	31.95	33.15
	October	35.47	33.98	34.36	33.37	34.10	33.40	34.59
	November	35.51	34.47	34.37	33.38	34.11	33.46	34.77
1969	December	35.53	34.52	34.70	33.60	34.12	33.46	34.85
	January	36.35	34.54	34.70	33.63	34.13	33.49	35.20
	February	36.54	34.58	34.70	33.69	34.13	33.58	35.30
	March	36.78	34.59	34.96	33.69	34.18	33.58	35.42
	April	36.95	34.61	34.96	33.73	34.64	33.62	35.54
	May	36.95	34.61	34.98	33.73	34.64	33.75	35.54
	June	36.95	34.61	35.22	33.74	34.64	33.75	35.57
	July	37.15	34.66	35.36	34.27	34.67	33.75	35.72
1970	August	37.40	35.00	35.58	34.41	35.43	33.80	36.01
	September	37.40	35.03	36.24	34.41	35.47	35.47	36.12
	October	37.50	35.21	36.44	34.58	35.60	35.63	36.28
	November	37.54	35.95	36.49	34.61	36.24	35.69	36.58
	December	38.55	37.06	37.63	35.67	36.53	36.88	37.61
	January	38.58	37.10	37.67	35.70	36.56	36.91	37.64
	February	39.05	37.37	37.73	36.07	36.57	36.99	37.96
	March	39.11	37.43	37.79	36.15	36.57	37.03	38.02
	April	39.11	37.44	37.88	36.15	36.60	37.03	38.04

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(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

1968	April	168.7	162.1	165.2	158.0	162.3	160.0	164.9
	May	168.8	162.2	165.3	158.0	163.3	160.0	165.0
	June	168.8	162.2	165.3	158.0	163.5	160.0	165.0
	July	169.2	162.7	165.8	158.4	163.9	160.4	165.4
	August	171.1	162.8	165.8	158.4	164.0	160.5	166.2
	September	171.2	163.3	165.8	158.9	164.4	160.5	166.5
	October	178.1	170.7	172.6	167.6	171.3	167.8	173.7
	November	178.4	173.1	172.7	167.7	171.3	168.1	174.7
1969	December	178.5	173.4	174.3	168.8	171.4	168.1	175.0
	January	182.6	173.5	174.3	168.9	171.4	168.2	176.8
	February	183.5	173.7	174.3	169.2	171.5	168.7	177.2
	March	184.7	173.7	175.6	169.2	171.7	168.7	178.0
	April	185.6	173.8	175.6	169.4	174.0	168.9	178.5
	May	185.6	173.9	175.7	169.5	174.0	169.5	178.5
	June	185.6	173.9	176.9	169.5	174.0	169.5	178.7
	July	186.6	174.1	177.6	172.1	174.1	169.5	179.4
1970	August	187.9	175.8	178.7	172.8	178.0	169.8	180.9
	September	187.9	176.0	182.0	172.8	178.2	178.1	181.5
	October	188.4	176.9	183.0	173.7	178.8	179.0	182.2
	November	188.6	180.6	183.3	173.9	182.1	179.3	183.8
	December	193.7	186.1	189.0	179.2	183.5	185.3	188.9
	January	193.8	186.3	189.2	179.3	183.6	185.4	189.1
	February	196.1	187.7	189.5	181.2	183.7	185.8	190.7
	March	196.5	188.0	189.8	181.6	183.7	186.0	191.0
	April	196.5	188.1	190.3	181.6	183.9	186.0	191.1

(a) See paragraph 10, page 3. Excludes rural; mining and quarrying; and building and construction. Figures for July 1968 and subsequent months are subject to revision see paragraph 13, page 3.

TABLE 9. - HOURLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 30 APRIL 1970 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Engineering, metals, vehicles, etc.	101.52	100.58	95.15	93.85	87.96	98.92	99.78
Textiles, clothing and footwear	88.13	85.91	88.00	87.50	88.38	81.47	86.95
Food, drink and tobacco	94.78	88.75	89.78	84.85	84.35	84.75	90.36
Other manufacturing	93.56	93.55	93.39	88.73	88.15	88.59	93.00
All manufacturing groups	92.99	89.75	90.40	89.36	87.36	85.26	90.98
Transport and communication	108.26	106.01	108.11	106.88	109.34	112.31	107.60
Wholesale and retail trade	106.17	100.49	97.29	91.21	93.46	99.07	100.87
Public authority (n.e.i.) and community and business services	107.06	104.42	101.09	93.44	89.55	111.73	103.33
Amusement, hotels, personal service, etc.	97.21	88.98	89.79	84.90	92.12	88.44	92.78
All industry groups (c)	98.96	94.05	95.41	90.90	92.00	93.44	95.88

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Engineering, metals, vehicles, etc.	202.4	200.5	189.7	187.1	175.3	197.2	198.9
Textiles, clothing and footwear	175.7	171.2	175.4	174.4	176.2	162.4	173.3
Food, drink and tobacco	188.9	176.9	179.0	169.1	168.1	168.9	180.1
Other manufacturing	186.5	186.5	186.1	176.9	175.7	176.6	185.4
All manufacturing groups	185.4	178.9	180.2	178.1	174.1	169.9	181.3
Transport and communication	215.8	211.3	215.5	213.0	217.9	223.9	214.5
Wholesale and retail trade	211.6	200.3	193.9	181.8	186.3	197.5	201.0
Public authority (n.e.i.) and community and business services	213.4	208.1	201.5	186.3	178.5	222.7	206.0
Amusement, hotels, personal service, etc.	193.8	177.4	179.0	169.2	183.6	176.3	184.9
All industry groups (c)	197.2	187.5	190.2	181.2	183.4	186.2	191.1

a) See paragraph 10, page 3. (b) Figures subject to revision - see paragraph 13, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 10. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -		N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)								
1968	April	84.99	81.07	82.86	79.09	81.23	80.39	82.74
	May	85.04	81.10	82.88	79.09	81.72	80.39	82.80
	June	85.04	81.12	82.88	79.09	81.82	80.39	82.81
	July	85.24	81.34	83.12	79.28	82.04	80.60	83.02
	August	86.19	81.39	83.13	79.29	82.05	80.63	83.43
	September	86.21	81.66	83.13	79.56	82.24	80.64	83.56
	October	89.73	85.37	86.54	83.91	85.70	84.30	87.19
	November	89.84	86.59	86.59	83.95	85.73	84.44	87.66
	December	89.88	86.71	87.40	84.50	85.76	84.44	87.84
1969	January	91.98	86.78	87.40	84.56	85.79	84.52	88.74
	February	92.44	86.87	87.40	84.71	85.80	84.75	88.98
	March	93.05	86.89	88.06	84.72	85.90	84.75	89.32
	April	93.47	86.94	88.07	84.81	87.08	84.86	89.58
	May	93.47	86.94	88.11	84.83	87.08	85.16	89.60
	June	93.48	86.95	88.71	84.84	87.08	85.16	89.66
	July	93.98	87.06	89.06	86.18	87.14	85.16	90.05
	August	94.63	87.91	89.61	86.52	89.05	85.31	90.79
	September	94.63	88.00	91.29	86.53	89.16	89.50	91.09
	October	94.87	88.45	91.79	86.96	89.48	89.92	91.45
	November	94.99	90.31	91.92	87.04	91.10	90.06	92.22
	December	97.54	93.09	94.78	89.71	91.83	93.08	94.80
1970	January	97.60	93.19	94.88	89.76	91.90	93.15	94.88
	February	98.80	93.88	95.04	90.70	91.93	93.34	95.70
	March	98.96	94.02	95.18	90.90	91.93	93.44	95.84
	April	98.96	94.05	95.41	90.90	92.00	93.44	95.88

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

1968	April	169.4	161.6	165.2	157.6	161.9	160.2	164.9
	May	169.5	161.6	165.2	157.6	162.9	160.2	165.0
	June	169.5	161.7	165.2	157.7	163.1	160.2	165.1
	July	169.9	162.1	165.7	158.0	163.5	160.7	165.5
	August	171.8	162.2	165.7	158.0	163.5	160.7	166.3
	September	171.8	162.8	165.7	158.6	163.9	160.7	166.6
	October	178.8	170.2	172.5	167.3	170.8	168.0	173.8
	November	179.1	172.6	172.6	167.3	170.9	168.3	174.7
	December	179.2	172.8	174.2	168.4	170.9	168.3	175.1
1969	January	183.3	173.0	174.2	168.5	171.0	168.5	176.9
	February	184.3	173.1	174.2	168.8	171.0	168.9	177.4
	March	185.5	173.2	175.5	168.9	171.2	168.9	178.0
	April	186.3	173.3	175.5	169.0	173.6	169.1	178.6
	May	186.3	173.3	175.6	169.1	173.6	169.8	178.6
	June	186.3	173.3	176.8	169.1	173.6	169.8	178.7
	July	187.3	173.5	177.5	171.8	173.7	169.8	179.5
	August	188.6	175.2	178.6	172.5	177.5	170.0	181.0
	September	188.6	175.4	182.0	172.5	177.7	178.4	181.6
	October	189.1	176.3	183.0	173.3	178.4	179.2	182.3
	November	189.3	180.0	183.2	173.5	181.6	179.5	183.8
	December	194.4	185.5	188.9	178.8	183.0	185.5	189.0
1970	January	194.5	185.7	189.1	178.9	183.2	185.7	189.1
	February	196.9	187.1	189.4	180.8	183.2	186.1	190.8
	March	197.2	187.4	189.7	181.2	183.2	186.2	191.0
	April	197.2	187.5	190.2	181.2	183.4	186.2	191.1

(a) See paragraph 10, page 3. Excludes rural; mining and quarrying; and building and construction. Figures for July 1968 and subsequent months are subject to revision - see paragraph 13, page 3.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (pages 16 and 17), rates of minimum wage for adult males (page 18), and general increases in award "total wages" (page 19), prescribed in recent years in awards of Commonwealth and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to Labour Report No. 53, 1967 (pages 270-282) contains long-term tables showing Commonwealth and State basic wage rates.

TABLE 11. - COMMONWEALTH BASIC WAGES : WEEKLY RATES (\$)

In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see page 19). Basic wage rates for earlier periods are published in the Appendix to Labour Report No. 53, 1967.

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six capitals
ADULT MALES							
1966 11 July	33.50	32.70	31.00	32.30	32.80	33.40	32.80
1967 1 July	(b)	(b)	(b)	(b)	(b)	(b)	(b)
ADULT FEMALES							
1966 11 July	25.10	24.50	23.25	24.20	24.60	25.05	24.60
1967 1 July	(b)	(b)	(b)	(b)	(b)	(b)	(b)

(a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Basic wages and margins eliminated from Commonwealth awards (see page 19).

NOTE. See explanatory notes above, details of minimum wage on page 18, and details of general increases in award "total wages" on page 19.

TABLE 12. - STATE BASIC WAGES : WEEKLY RATES (\$)

Basic wage rates for earlier periods are published in the Appendix to Labour Report No. 53, 1967.

Date operative	Adult Males	Adult Females	Date operative	Adult Males	Adult Females
NEW SOUTH WALES BASIC WAGE			VICTORIAN BASIC WAGE		
SYDNEY RATES			MELBOURNE RATES		
1966 11 July (a)	33.50	25.10	1966 11 July (a)	32.70	24.50
1967 1 July (a)	(b)	(b)	1967 1 July	(c)	(c)
1968 1 January (b)	34.50	26.10			
25 October (a)	35.85	27.45			
1969 19 December(a)(f)	36.90	28.30			
QUEENSLAND BASIC WAGE			SOUTH AUSTRALIAN LIVING WAGE		
BRISBANE RATES			ADELAIDE RATES		
1966 23 May	32.70	24.55	1966 11 July	32.30	24.20
1967 10 April	33.20	24.90	1967 3 July	33.30	25.20
3 July	(d)	(d)	1968 28 October	34.65	26.55
1968 28 October (d)	35.55	27.25	1969 22 December	(e)	(e)
1969 22 December (f)	36.65	28.05			
WESTERN AUSTRALIAN BASIC WAGE			TASMANIAN BASIC WAGE		
PERTH RATES			HOBART RATES		
1966 2 August	33.26	24.95	1966 11 July (a)	33.40	25.05
24 October	33.50	25.13	1967 July	34.40	26.05
1967 1 July (a)	(g)	(g)	1968 25 October (a)	35.75	27.40
1968 25 October (a)	(g)	(g)	1969 19 December(a)(f)	36.80	28.20
22 November (g)	35.45	27.08			
1969 24 November	36.45	27.88			

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Fixed loading of \$1 a week added to award rates for adult males and adult females operative from 1 July 1967 to 1 January 1968 when loading was absorbed in basic wages. (c) Basic wages and margins deleted from wages board determinations and wage rates expressed as total wages (see page 19). (d) Fixed loading of \$1 a week added to award rates for adult males and adult females operative from 3 July 1967 to 28 October 1968 when loading was absorbed in basic wages. (e) An economic loading of 3 per cent of the sum of the living wage plus margin was added to all award rates of pay. (f) In addition to the basic wage increase, margins in awards were increased by 3 per cent. (g) Special loading of 60 cents a week added to award rates for adult males and adult females operative from 1 July 1967. Loading increased to \$1.95 operative from 25 October 1968 to 22 November 1968 when loading was absorbed in basic wages.

NOTE. See explanatory notes on page 16, details of minimum wage on page 18, and details of general increases in award "total wages" on page 19.

TABLE 13. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES (\$)

AWARDS OF COMMONWEALTH CONCILIATION AND ARBITRATION COMMISSION

In its decision of 8 July 1966 in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission announced that it intended to grant relief to low wage earners by inserting a provision in awards prescribing a minimum wage. The provisions inserted in the awards state that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed were the appropriate basic wages plus \$3.75 a week.

Weekly rates of minimum wage prescribed in Commonwealth awards include those set out below. Changes in the rates since they were first introduced are shown in the following table.

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Canberra
1966 11 July	37.25	36.45	34.75	36.05	36.55	37.15	..
1967 1 July	38.25	37.45	35.75	37.05	37.55	38.15	..
1968 25 October	39.60	38.80	37.10	38.40	38.90	39.50	..
1969 19 December	43.10	42.30	40.60	41.90	42.40	43.00	42.60

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown.

TABLE 14. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES - STATE AWARDS (\$)

State awards in five States include provisions prescribing rates of minimum wage for adult males similar in concept to the Commonwealth award provision of minimum wage (see above). The first date shown is the date when the concept was first adopted in the State. Subsequently similar provisions were adopted for other awards, etc. Variations in the rates since they were first introduced are shown also in the table.

Date operative	Amount	Date operative	Amount
Victoria		Western Australia	
1969 19 December (a)	42.30	1967 April	36.55
Queensland		1967 1 July (a)	37.55
1970 8 May		1968 25 October (a)	38.90
		1969 19 December (a)	42.40
South Australia		Tasmania	
1966 September	36.05	1967 July	38.15
1967 3 July	37.05	1968 25 October (a)	40.45
1968 28 October	38.40	1969 19 December (a)	43.00
1969 22 December	41.90		

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rate shown is operative in the Southern Division - East District (incl. Brisbane).

NOTE. See explanatory notes on page 16, details of basic wages on pages 16 and 17, and details of general increases in award "total wages" on page 19.

TABLE 15. - GENERAL INCREASES IN AWARD "TOTAL WAGES"

All weekly rates of total wages for adult males and adult females in awards of the Commonwealth Conciliation and Arbitration Commission and Victorian Wages Board determinations have been increased as set out below since basic wages and margins were eliminated from these awards etc. (see pages 16 and 17). (Basic wage increases and general loadings added to wage rates in those State awards where basic wages still operate are indicated in Table 12 on page 17.)

Date operative (a)	Adult males	Adult females
COMMONWEALTH AWARDS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
VICTORIAN WAGES BOARD DETERMINATIONS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

NOTE. See explanatory notes on page 16, details of basic wages on pages 16 and 17, and details of minimum wage for adult males on page 18.

III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus 55 per cent of female employees. This proportion is derived from the estimated ratio of female to male earnings in Australia. As it was not possible to estimate the ratio of female to male earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the weekly wage rates shown in Tables 1-4. The figures in Tables 1-4 are weighted average minimum award etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month of the year. Those in Table 16 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Figures for each quarter from September quarter 1954 to December quarter 1966 were published in the November 1966 issue of this bulletin.

TABLE 16. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(\$)

Period	N.S.W. (b)	Vic.	Qld	S.A. (c)	W.A.	Tas.	Australia
1963-64	52.60	52.50	46.90	48.20	47.20	48.40	50.90
1964-65	56.50	56.40	50.40	52.00	49.50	51.00	54.60
1965-66	58.60	59.20	52.50	53.80	54.10	53.80	57.00
1966-67	62.40	63.00	55.60	56.90	58.30	57.40	60.70
1967-68	66.00	66.80	58.80	60.40	62.50	61.00	64.30
1968-69	71.60	71.20	62.60	64.30	67.20	64.10	68.90
1967 - September quarter	64.80	66.10	58.10	60.00	60.90	58.80	63.40
December "	67.40	69.20	61.40	61.60	63.80	63.30	66.20
1968 - March "	64.00	63.50	55.70	58.80	60.80	58.90	61.90
June "	67.70	68.30	59.80	61.30	64.30	62.90	65.90
September "	68.40	68.50	60.50	62.50	64.70	60.50	66.30
December "	74.30	73.30	64.70	65.90	68.50	66.90	71.30
1969 - March "	69.60	69.50	60.10	63.10	65.60	62.20	67.20
June "	73.80	73.70	64.30	65.60	69.40	67.00	71.40
September "	74.90	75.00	66.60	67.70	72.00	67.20	72.80
December "	80.60	80.00	71.40	72.30	76.60	72.60	77.50
1970 - March "	73.50	73.10	64.70	67.40	71.60	65.40	71.30

(a) Includes, in addition to award rates of pay, earnings of salaried employees, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the period specified, etc. See explanatory notes above. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE. The quarterly figures shown in the table above are affected by seasonal influences. Special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures for all quarters may be affected by the changing incidence of pay-days. Allowance for these influences has been made in calculation of the two "seasonally adjusted" indexes shown in Table 17.

TABLE 17. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each index : Year 1953-54 = 100)

Seasonally Adjusted

Period	All industries (b)	Manufacturing (c)	Period	All industries (b)	Manufacturing (c)
1958-59	124.5	125.6	1964 March qtr	157.9	156.9
1959-60	134.3	135.4	June "	159.0	158.2
1960-61	140.6	141.1	Sept. "	163.6	165.3
1961-62	144.7	143.4	Dec. "	165.5	164.2
1962-63	148.3	147.7	1965 March "	169.7	168.4
1963-64	155.9	154.8	June "	170.3	170.4
1964-65	167.3	167.1	Sept. "	172.4	171.8
1965-66	174.6	173.1	Dec. "	173.6	172.3
1966-67	186.0	184.3	1966 March "	175.9	173.0
1967-68	197.0	194.9	June "	176.4	175.4
1968-69	211.7	208.7	Sept. "	182.0	181.1
1960 March qtr	136.4	137.5	Dec. "	183.8	182.5
June "	138.9	139.5	1967 March "	187.0	185.3
Sept. "	139.0	140.2	June "	190.4	188.1
Dec. "	140.4	141.7	Sept. "	194.1	191.3
1961 March "	141.5	142.4	Dec. "	195.9	192.8
June "	141.7	140.2	1968 March "	197.6	197.0
Sept. "	141.7	140.9	June "	201.2	199.4
Dec. "	143.4	142.8	Sept. "	203.3	201.8
1962 March "	146.2	144.4	Dec. "	209.7	207.9
June "	147.3	145.4	1969 March "	215.7	212.9
Sept. "	145.3	146.4	June "	218.2	214.0
Dec. "	146.9	146.3	Sept. "	221.7	218.7
1963 March "	149.7	149.3	Dec. "	223.6	220.6
June "	151.3	148.8	1970 March "	234.0	228.4
Sept. "	150.9	151.4			
Dec. "	155.4	152.8			

(a) See explanatory notes on page 20. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1958-59 to 1967-68 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Manufacturing Censuses. The figures for periods subsequent to June 1968 are interim estimates based on Pay-roll Tax returns and are subject to revision when the Manufacturing Census for 1968-69 is tabulated.

- NOTE. 1. The index numbers for "All industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.
2. There has been no change in the basis of seasonal adjustment of these series. They have not yet been adjusted by the programs used for other Bureau series as described in "Seasonally Adjusted Indicators 1970" (Reference No. 1.10), issued on 29 June 1970.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General - Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results.

Survey of Wage Rates and Earnings, September 1960 - For results of this survey of marginal rates of wage and actual weekly earnings of full-time adult male employees see Labour Report No. 50, pages 80-83.

Survey of Weekly Earnings, October 1961 - Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in Labour Report No. 50, pages 83-86.

Surveys of Weekly Earnings and Hours, October 1962, 1963 and 1964 - Results of these surveys showing comparison with similar surveys conducted in October in the years 1966 to 1969, were published in statistical bulletin, Survey of Weekly Earnings and Hours, October 1969 (see below).

Survey of Weekly Earnings, October 1965 - This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the numbers in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see Labour Report No. 53, 1967.

Surveys of Weekly Earnings and Hours, October 1966 to 1969 - As for the Surveys of October 1962, 1963 and 1964 these surveys obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, also obtained were details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial etc. staff). The surveys were conducted from stratified random samples of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

A summary of some of the results of the October 1969 survey together with some comparisons with the results of the October surveys of 1962 to 1964 and 1966 to 1968 are shown in Tables 18 to 21. Because the October 1962 survey was based on a different industry classification only broad comparisons with more recent surveys are possible (see Table 20).

For more detailed results (including average weekly earnings of managerial etc., staff) and comparisons, particulars of coverage, definition of terms used, and some interpretation of the meaning of the figures see statistical bulletin, Survey of Weekly Earnings and Hours, October 1969 (Reference No. 6.1). As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published in the statistical bulletin and in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's results.

NOTE. For some comparative purposes it will be useful to bear in mind that the full effect of the October 1968 general award wage increases of \$1.35 a week (see pages 18 and 20) is unlikely to have been reflected in wages and salaries paid during the last pay-period in October 1968. These increases operated as from the beginning of the first pay-period commencing on or after 25 October 1968 in the case of awards etc. of the Commonwealth Conciliation and Arbitration Commission and of each of the State tribunals except Queensland and South Australia, where the operative date was 28 October 1968.

TABLE 18.- AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (a)

INDUSTRY GROUPS : AUSTRALIA (b) - OCTOBER 1969 (c)

Industry group	Average weekly earnings (\$)				Average weekly hours paid for			
	Adult males	Junior males	Adult females	Junior females	Adult males	Junior males	Adult females	Junior females
Manufacturing -								
Extracting, refining and founding of metals	79.20	38.90	45.60	32.80	45.5	41.7	40.6	40.2
Engineering and metal working	75.10	36.00	42.00	29.40	44.7	41.3	40.3	38.9
Ships, vehicles, parts and accessories	71.90	35.30	42.40	30.20	43.2	41.0	39.8	39.5
Founding, engineering, vehicles, etc.	74.90	36.30	42.30	29.90	44.5	41.3	40.2	39.2
Textiles, clothing and footwear	68.30	33.50	40.50	23.80	43.8	41.1	39.7	38.8
Food, drink and tobacco	68.50	34.60	40.40	27.20	43.7	40.8	39.6	39.1
Paper, printing, bookbinding and photography	79.60	37.80	41.90	28.20	42.7	41.3	39.4	39.6
Chemicals, dyes, explosives, paints, non-mineral oils	73.90	38.40	42.70	31.00	43.0	40.7	39.3	38.7
Other	71.70	35.30	40.70	28.50	44.3	41.6	39.8	39.2
<u>Manufacturing groups</u>	73.30	36.00	41.20	27.00	44.1	41.3	39.8	39.1
Non-manufacturing -								
Mining and quarrying	95.50	52.30	54.70	36.40	44.8	42.2	39.0	39.3
Building and construction	80.20	36.50	46.90	32.40	44.6	40.8	39.1	39.6
Transport and storage	81.60	39.30	48.80	33.30	46.6	42.3	39.4	38.9
Finance and property	79.80	39.70	49.90	33.50	38.6	38.7	38.0	38.1
Wholesale trade, primary produce dealing, etc.	68.90	34.40	45.90	30.00	41.7	40.6	38.8	38.9
Retail trade	62.90	32.20	43.10	26.10	41.6	41.4	39.5	39.8
Other industries (d)	71.00	36.50	45.10	29.40	42.2	39.5	39.0	38.1
<u>Non-manufacturing groups</u>	74.90	35.70	45.50	29.40	42.9	40.5	39.0	39.0
<u>All industry groups (e)</u>	74.00	35.80	43.20	28.60	43.6	40.9	39.4	39.0

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(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October 1969. (d) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (e) Excludes rural industry, and private domestic service.

NOTE. See also text on page 22.

TABLE 19. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME ADULT MALE EMPLOYEES (OTHER THAN MANAGERIAL ETC. STAFF) (a) INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1969 (c)

Industry group	Average weekly earnings (\$)						Average weekly hours paid for					
	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968(d)	Oct. 1969	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968	Oct. 1969
Manufacturing -												
Extraction, refining and founding of metals	53.20	58.70	62.80	67.30	73.10	79.20	43.4	44.2	44.3	44.5	44.8	45.5
Engineering and metalworking	51.40	55.50	61.60	65.30	72.00	75.10	42.8	44.3	44.2	44.2	44.8	44.7
Ships, vehicles, parts and accessories	52.40	55.70	60.50	65.10	67.60	71.90	43.5	42.9	42.6	43.1	41.9	43.2
Founding, engineering, vehicles, etc.	52.00	56.10	61.50	65.60	71.10	74.90	43.1	43.9	43.8	44.0	44.1	44.5
Textiles, clothing and footwear	47.60	51.60	57.50	60.00	63.10	68.30	41.9	42.7	42.9	42.8	43.2	43.8
Food, drink and tobacco	48.40	52.00	58.00	62.10	63.50	68.50	42.7	43.1	43.5	44.1	43.6	43.7
Paper, printing, bookbinding and photography	57.00	60.70	66.60	70.50	74.50	79.60	41.8	42.2	42.3	42.3	42.1	42.7
Chemicals, dyes, explosives, paints, non-mineral oils	51.80	55.60	63.00	65.30	69.70	73.90	41.8	42.9	42.3	42.5	43.5	43.0
Other	49.30	53.20	58.50	62.60	65.40	71.70	43.1	43.2	43.5	44.0	43.8	44.3
<u>Manufacturing groups</u>	51.00	55.00	60.70	64.50	68.60	73.30	42.8	43.4	43.5	43.7	43.7	44.1
Non-manufacturing -												
Mining and quarrying	60.60	65.50g	76.10	81.50	85.60	95.50	41.6	42.7	42.9	43.8	43.4	44.8
Building and construction	55.70	59.90	67.90	69.40	77.50	80.20	43.0	43.7	44.5	43.6	45.2	44.6
Transport and storage	55.30	59.60	67.60	70.70	74.00	81.60	44.6	45.2	46.4	46.6	45.8	46.6
Finance and property	52.60	57.40	64.30	68.80	70.50	79.80	38.9	38.9	38.7	38.7	38.7	38.6
Wholesale trade, primary produce dealing, etc.	48.70	52.50	57.30	60.00	63.70	68.90	40.9	41.2	41.3	41.3	41.3	41.7
Retail trade	46.60	49.70	54.30	56.40	59.80	62.90	41.2	41.2	41.3	41.5	41.8	41.6
Other industries (e)	50.00	53.30	58.50	61.90	65.20	71.00	41.2	41.2	41.6	42.0	41.9	42.2
<u>Non-manufacturing groups</u>	51.50	55.40	61.90	64.70	69.40	74.90	41.6	42.0	42.4	42.4	42.7	42.9
<u>All industry groups (f)</u>	51.20	55.20	61.20	64.60	69.00	74.00	42.3	42.8	43.0	43.1	43.3	43.6

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965. (d) See NOTE on page 22. (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (f) Excludes rural industry, and private domestic service. (g) Affected by industrial disputes.

NOTE. See also text on page 22.

TABLE 20.- AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES
(OTHER THAN MANAGERIAL, ETC. STAFF) (a) ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1962 TO 1969

State	Average weekly earnings (\$)							Average weekly hours paid for						
	October (c) -							October (c) -						
	1962	1963	1964	1966	1967	1968(d)	1969	1962	1963	1964	1966	1967	1968	1969
ADULT MALES														
New South Wales	51.00	52.70	56.70	61.90	65.70	70.80	76.10	42.1	42.1	42.8	42.7	43.0	43.3	43.5
Victoria	49.70	51.70	55.80	62.10	65.20	69.00	73.60	42.4	42.8	42.9	43.3	43.3	43.1	43.6
Queensland	46.20	48.50	52.30	59.50	62.10	64.70	70.90	42.1	42.2	43.1	42.8	42.9	42.5	43.0
South Australia	47.00	49.30	53.60	58.00	60.90	64.60	68.90	42.3	42.7	43.2	42.9	43.1	42.8	43.5
Western Australia	47.70	47.20	49.90	60.40	65.10	73.00	77.30	41.7	41.4	42.2	43.5	44.2	45.8	45.5
Tasmania	47.50	48.90	52.40	60.10	62.20	65.50	69.60	40.6	41.4	41.7	42.6	42.0	42.0	42.2
Australia (e)	49.40	51.20	55.20	61.20	64.60	69.00	74.00	42.1	42.3	42.8	43.0	43.1	43.3	43.6
JUNIOR MALES														
New South Wales	24.20	24.60	27.20	30.30	32.20	34.50	36.40	40.2	40.4	40.8	40.4	40.7	40.7	40.7
Victoria	23.00	23.70	26.80	29.70	32.00	34.60	37.00	40.3	40.6	40.8	40.7	41.0	40.9	40.8
Queensland	21.80	22.50	24.40	28.70	31.50	33.50	34.40	40.2	40.7	40.9	41.1	41.2	40.9	40.9
South Australia	21.20	22.50	24.80	27.70	30.30	31.70	34.40	40.5	41.2	40.9	40.8	40.8	41.2	41.5
Western Australia	19.80	20.70	21.40	27.10	28.80	31.20	34.30	40.3	40.4	40.8	41.0	41.1	41.5	41.8
Tasmania	22.60	22.70	24.40	27.80	30.90	32.40	34.50	39.8	40.2	40.1	40.7	40.4	40.7	40.2
Australia (e)	22.90	23.50	25.90	29.40	31.50	33.80	35.80	40.2	40.5	40.8	40.7	40.9	40.9	40.9
ADULT FEMALES														
New South Wales	30.80	31.50	33.40	36.20	38.40	40.20	44.90	38.9	39.0	39.2	39.0	38.9	38.9	39.3
Victoria	29.70	30.20	32.60	35.10	37.60	39.20	42.50	39.1	39.4	39.4	39.3	39.3	39.2	39.4
Queensland	28.60	29.30	30.90	33.90	36.10	37.30	41.60	39.6	39.5	39.7	39.6	39.3	39.1	39.5
South Australia	28.60	28.50	31.10	33.70	35.80	37.20	39.90	39.4	40.0	40.0	39.7	39.8	39.9	39.6
Western Australia	28.60	29.50	30.50	35.10	36.20	38.60	43.40	39.4	39.6	39.7	39.3	39.6	39.5	39.9
Tasmania	28.70	29.10	30.60	33.70	35.70	37.90	40.00	39.5	39.2	39.0	39.1	38.8	38.9	38.9
Australia (e)	30.00	30.50	32.60	35.40	37.60	39.30	43.20	39.1	39.3	39.4	39.2	39.2	39.1	39.4
JUNIOR FEMALES														
New South Wales	20.00	20.60	22.00	24.20	25.50	26.50	29.60	39.2	38.9	39.2	39.0	38.9	38.8	38.7
Victoria	19.80	19.50	21.70	24.90	25.70	26.90	29.90	39.2	38.8	39.1	38.9	38.7	38.8	38.7
Queensland	17.80	17.90	19.10	21.70	23.20	23.20	26.10	39.6	39.2	39.8	39.3	39.4	39.4	39.5
South Australia	18.00	18.20	20.10	22.30	23.70	23.90	27.00	39.2	39.3	39.4	39.5	39.2	39.2	39.5
Western Australia	16.90	17.20	17.40	21.10	22.70	23.90	27.30	39.4	39.9	39.5	39.3	39.3	39.4	39.6
Tasmania	17.80	18.40	19.40	22.00	23.80	24.50	26.60	39.4	39.1	39.7	39.5	38.9	39.2	39.0
Australia (e)	19.20	19.40	20.90	23.60	24.80	25.60	28.60	39.3	39.0	39.3	39.1	39.0	39.0	39.0

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (b) Excludes rural industry, and private domestic service. (c) Last pay-period in October each year except 1965. (d) See NOTE, page 22. (e) Excludes Northern Territory and Australian Capital Territory.

TABLE 21. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a) PRIVATE EMPLOYMENT
 FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b)
 ALL INDUSTRY GROUPS (c) : STATES, OCTOBER 1967, 1968 AND 1969 (d)

State	Average weekly earnings (c)										Average weekly hours paid for							
	Adult males			Junior males		Adult females		Junior females		Adult males			Junior males		Adult females		Junior females	
	1967	1968 (e)	1969	1968 (e)	1969	1968 (e)	1969	1968 (e)	1969	1967	1968	1969	1968	1969	1968	1969	1968	1969
	Average weekly overtime earnings										Average weekly overtime hours paid for							
New South Wales	9.20	10.80	11.70	2.90	2.90	1.70	2.30	0.60	0.80	4.4	4.8	4.9	2.3	2.1	1.2	1.4	0.6	0.7
Victoria	9.10	9.90	11.30	2.60	3.00	1.90	2.10	0.60	0.70	4.5	4.5	4.9	2.0	2.2	1.4	1.5	0.6	0.7
Queensland	7.80	8.00	10.10	2.70	2.30	0.90	1.40	0.40	0.60	3.8	3.8	4.4	2.0	1.8	0.7	0.9	0.4	0.6
South Australia	7.80	7.80	10.10	2.40	2.90	1.70	1.80	0.70	1.00	3.9	3.7	4.6	2.0	2.5	1.3	1.3	0.8	1.0
Western Australia	11.40	15.20	16.40	2.90	3.40	1.30	1.80	0.60	0.90	5.4	6.9	7.0	2.6	2.8	0.9	1.1	0.7	0.9
Tasmania	6.50	6.80	7.70	2.10	1.80	1.10	1.20	0.50	0.40	3.0	3.1	3.2	1.6	1.3	0.8	0.8	0.5	0.5
Australia (f)	9.00	10.10	11.50	2.70	2.80	1.70	2.10	0.60	0.80	4.3	4.6	4.9	2.1	2.1	1.2	1.4	0.6	0.7
	Average weekly ordinary time earnings										Average weekly ordinary time hours paid for							
New South Wales	56.60	59.90	64.40	31.60	33.50	38.50	42.60	25.80	28.80	38.7	38.6	38.6	38.4	38.6	37.7	37.9	38.1	38.0
Victoria	56.10	59.10	62.30	32.00	34.00	37.30	40.40	26.40	29.10	38.8	38.7	38.6	38.9	38.6	37.7	38.0	38.2	38.0
Queensland	54.30	56.70	60.80	30.80	32.10	36.40	40.20	22.80	25.50	39.1	38.7	38.6	38.9	39.0	38.4	38.6	39.0	38.9
South Australia	53.10	56.70	58.80	29.40	31.50	35.50	38.10	23.20	26.00	39.2	39.1	39.0	39.2	39.1	38.6	38.4	38.4	38.5
Western Australia	53.70	57.80	60.80	28.30	30.90	37.30	41.50	23.30	26.40	38.8	38.9	38.6	38.9	39.0	38.6	38.7	38.7	38.7
Tasmania	55.70	58.70	61.90	30.30	32.70	36.80	38.80	24.00	26.20	39.0	38.9	39.0	39.0	38.8	38.2	38.1	38.7	38.6
Australia (f)	55.70	58.80	62.50	31.10	33.00	37.60	41.20	25.00	27.90	38.8	38.7	38.7	38.8	38.8	37.9	38.1	38.4	38.3
	Average weekly total earnings (g)										Average weekly total hours paid for (g)							
New South Wales	65.70	70.80	76.10	34.50	36.40	40.20	44.90	26.50	29.60	43.0	43.3	43.5	40.7	40.7	38.9	39.3	38.8	38.7
Victoria	65.20	69.00	73.60	34.60	37.00	39.20	42.50	26.90	29.90	43.3	43.1	43.6	40.9	40.8	39.2	39.4	38.8	38.7
Queensland	62.10	64.70	70.90	33.50	34.40	37.30	41.60	23.20	26.10	42.9	42.5	43.0	40.9	40.9	39.1	39.5	39.4	39.5
South Australia	60.90	64.60	68.90	31.70	34.40	37.20	39.90	23.90	27.00	43.1	42.8	43.5	41.2	41.5	39.9	39.6	39.2	39.5
Western Australia	65.10	73.00	77.30	31.20	34.30	38.60	43.40	23.90	27.30	44.2	45.8	45.5	41.5	41.8	39.5	39.9	39.4	39.6
Tasmania	62.20	65.50	69.60	32.40	34.50	37.90	40.00	24.50	26.60	42.0	42.0	42.2	40.7	40.2	38.9	38.9	39.2	39.0
Australia (f)	64.60	69.00	74.00	33.80	35.80	39.30	43.20	25.60	28.60	43.1	43.3	43.6	40.9	40.9	39.1	39.4	39.0	39.0

(a) Average overtime and ordinary time earnings and hours are averages for all employees represented in the survey.
 (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (c) Excludes rural industry, and private domestic service. (d) Last pay-period in October. (e) See NOTE page 22. (f) Excludes Northern Territory and Australian Capital Territory. (g) Any discrepancies between total earnings (hours) and sum of overtime and ordinary time earnings (hours) are due to rounding. NOTE. See also text on page 22.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS
 CANBERRA, A.C.T. 2600 11 AUGUST 1970

J. P. O'NEILL
 ACTING COMMONWEALTH STATISTICIAN

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 (for Section III statistics telephone 63 9111 extension 2347) or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

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